

CENTRE PLEA ACCEPTED
SC gives finmin 30 more days for opening of GST common portal

HELPING HAND
 India must immediately extend food and other humanitarian assistance to Pakistan

NEW OPPORTUNITY
Accenture gears up to tap into demand for the metaverse

FIGHT TO THE FINISH
Race for UK PM in final stage: Rishi Sunak trails Lizz Truss

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IN THE NEWS

MG-NREGS work demand at 34-month low in August

DEMAND FOR WORK from individuals under MG-NREGS has been on the wane since July this year and fell to its lowest in 34 months to 19.2 million persons in August, mirroring an improvement in economic activities in the urban centres, reports **fe Bureau in New Delhi.** ■ PAGE 3

Adani group's debt goes up to ₹2.6 trn: Credit Suisse

THE RECENT ACQUISITION by the Adani Group of cement maker Holcim's India businesses is expected to add another ₹40,000 crore to the Group's debt, taking it to approximately ₹2.6 trillion, an analysis by Credit Suisse showed, reports **fe Bureau in New Delhi.** ■ PAGE 4;

Adani Transmission becomes India's 10th-largest listed firm by market value ■ PAGE 7

SAT rejects plea against Tamilnad Merchantile Bank

THE SECURITIES APPELLATE Tribunal on Friday rejected the appeals filed by the shareholders of Tamilnad Merchantile Bank and also granted a go-ahead for the lender's initial public offer, reports **fe Bureau in Mumbai.** ■ PAGE 7

CBIC eases norms for prosecution for GST evasion

AVAILABILITY OF ADEQUATE evidence of tax evasion of over ₹5 crore will trigger criminal prosecution against offenders, the GST investigation wing of the Central Board of Indirect Taxes and Customs (CBIC) said in guidelines issued on Friday, reports **fe Bureau in New Delhi.** ■ PAGE 2

Forex reserves continue to slide, down over \$3 bn

THE NATION'S FOREIGN exchange reserves saw a decline of \$3.007 billion in the week ended August 26 to reach \$561.046 billion, data released by RBI showed on Friday, reports **ENS Bureau in New Delhi.** ■ PAGE 7

Google brings third-party billing pilot to India

GOOGLE ON FRIDAY announced that third-party 'in app' billing system pilot will be extended to India and some other markets, allowing non-gaming developers to offer users the choice of an alternative billing mechanism alongside that of Google Play, reports **PTI.** ■ PAGE 4

STUDYING REASONS FOR DEVIATION FROM RBI'S Q1 FORECAST: DAS

RBI to minimise growth sacrifice

Banks should raise more capital as the global situation is very volatile, says governor

FE BUREAU
 Mumbai, September 2

THE RESERVE BANK of India (RBI) will focus on minimising the growth sacrifice resulting from the tightening of monetary policy, governor Shaktikanta Das said on Friday.

In an interview with a business channel, Das said, "Our focus will be to minimise the growth sacrifice. Under the present circumstances, global factors will be responsible to a greater extent in the context of both inflation and growth."

Das said that while there is a view that advanced economies may go into a recession, the situation will have to be watched, for now. At the same time, a global slowdown will certainly impact



Under present circumstances, global factors will be responsible in the context of both inflation and growth

In any crisis situation, we are better placed. The reserves that we have built up have allowed us to maintain stability in the exchange rate

—SHAKTIKANTA DAS, GOVERNOR, RBI

India because exports have an important role to play in the country's growth. Similarly, imports could affect inflation, he added.

The governor said that on the domestic front, the agriculture sector is doing well, and monsoon rainfall is now in excess. The shortfall in the net sowing area has also been closed to some extent and now

stands around 1-1.5%. Other sectors like industry and services have also been performing well and credit growth is strong. High-frequency indicators suggest that economic activity in India is resilient, Das said.

However, he acknowledged that the 13.5% gross domestic product (GDP) growth for Q1FY23 was lower than the central bank's estimate of 16.2%.

Das said the RBI is studying the reasons for the deviation from the forecast and has identified a few areas, but declined to share further details. "Once we have made a detailed investigation of the reasons, we can discuss them in the next monetary policy," he said.

India's strong forex reserves are a solid backbone for the domestic economy, Das said, adding that the reserves provide comfort to markets as well as foreign investors. "In any crisis situation, we are better placed. The reserves that we have built up have allowed us to maintain stability in the exchange rate," he said.

Continued on Page 7

TCS newcomers out of salary increments

Those completing first year on April 1 or thereafter will not receive salary hikes; company says increment cycles unaffected

FE BUREAU
 Bengaluru, September 2

MUMBAI-BASED IT SERVICES major Tata Consultancy Services (TCS) will be handing out appraisals only to their experienced staff and the newcomers who have just completed a year in office will not be eligible.

A letter sent to TCS employees states that those who have completed their first year on April 1 or thereafter will not receive an increment. The company, however, said its increment cycles were unaffected in a statement on Friday.

"We have always had increments in line with industry benchmarks. Even during the pandemic, we ensured our increment cycles were unaffected. It is incorrect to suggest otherwise. All experienced hires will be given an increase as part of the annual salary appraisal that follows their one-year anniversary," TCS said in a statement.

The development comes at a time when IT services companies are looking to cut costs due to margin erosion on account of higher employee costs, low graduate uptake, limited increase in pricing, travel expenses, and high onsite inflation.

Employee salaries typically



We have always had increments in line with industry benchmarks. Even during the pandemic, we ensured our increment cycles were unaffected. It is incorrect to suggest otherwise. — TCS IN A STATEMENT

TIGHTENING SPEND

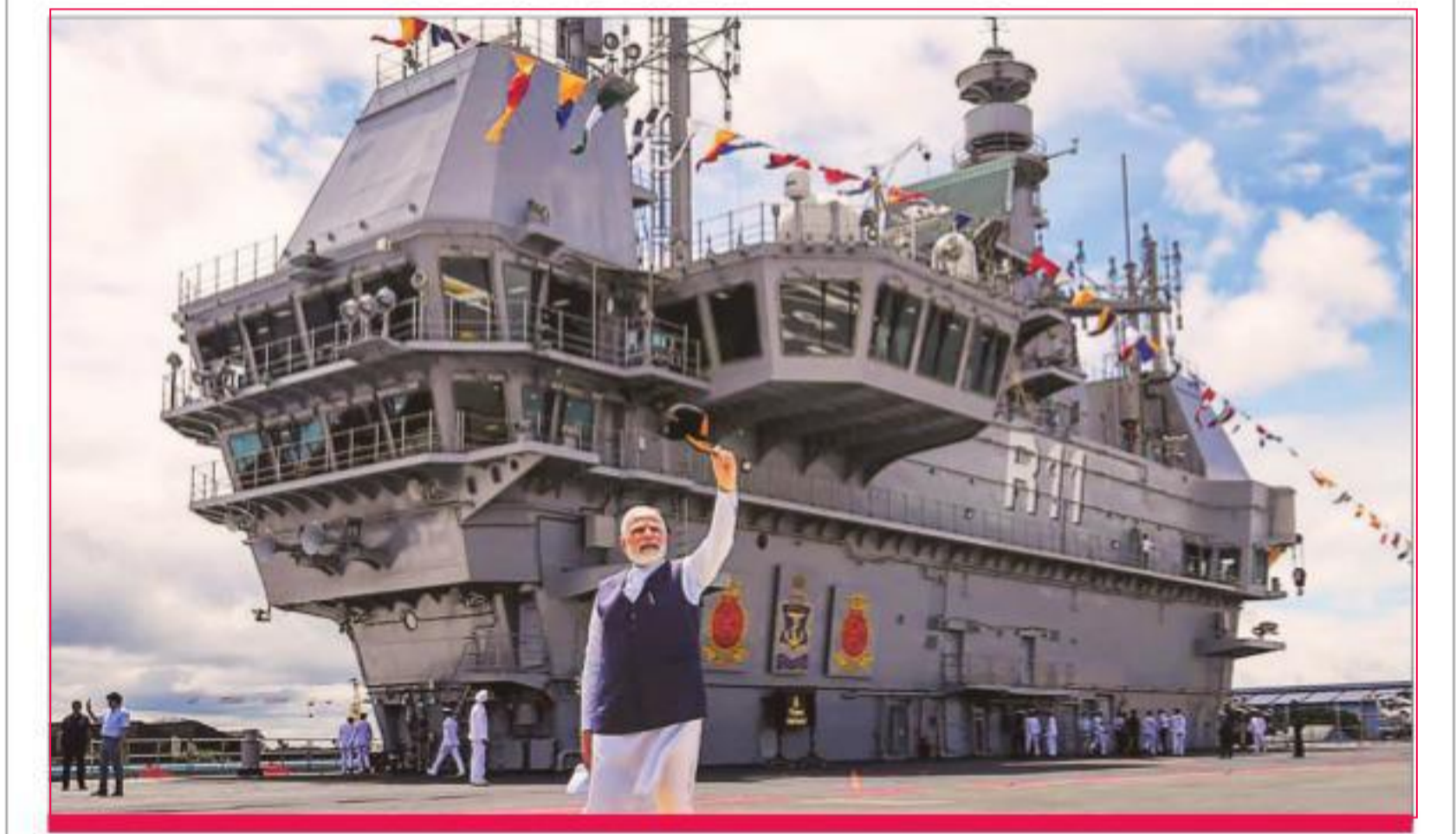
■ The developments come at a time when IT services companies are looking to cut costs due to margin erosion

■ Of late, many IT companies have either deferred or cut the variable pay for the employees

account for about 50-60% of the total costs in IT companies. Higher costs of onboarding and training new employees due to high attrition rates have been impacting margins at most of the IT services companies.

Continued on Page 2

READY TO SAIL



Prime Minister Narendra Modi during the commissioning ceremony of the first indigenously designed and built aircraft carrier INS Vikrant in Kochi on Friday. Modi said India is becoming Aatmanirbhar in the defence and security sphere and this augurs well for the future. **REPORT ON PAGE 20**

Govt links funds release to usage

PRASANTA SAHU
 New Delhi, September 2

THE CENTRE HAS rolled out a new expenditure management scheme, under which monies will be released from the Consolidated Fund of India (CFI) directly to the bank accounts of implementing agencies 'just in time' for use.

The scheme, which initially covered all centrally sponsored schemes and autonomous bodies, has now been extended to expenditure routed through Centre-sector schemes as well, a move that will result in significant fiscal savings.

The benefit to the Centre's finances from the move arises

STRIKING A BALANCE
₹2 trillion
 Additional spending on fertiliser, food and fuel subsidies in FY23

₹1.3 trillion
 Extra net tax collections likely due to buoyancy

₹30,000-40,000 crore
 Expected from windfall taxes on petroleum items

■ Implementation of just-in-time release of funds for schemes

from the fact that expenditures would be budgeted only when funds are actually spent in the real economy.

In the earlier system, large funds used to float with govern-

ment accounts other than CFI, including state treasuries, even as the expenditures have been accounted for.

Continued on Page 2

NEW CEO TO LEAD COFFEE CHAIN'S BID TO 'REINVENT BRAND STARBUCKS'

Another Indian enters America Inc's corner office

Within hours of stepping down from Reckitt, Laxman Narasimhan appointed Starbucks CEO

FE BUREAU
 Mumbai, September 2

ANOTHER INDIAN HAS made it to the corner room of an American multinational corporation. Laxman Narasimhan has been named the next chief executive officer (CEO) of US-based coffee chain Starbucks. The 55-year-old, who stepped down as the CEO at Reckitt Benckiser, will join the US-based multinational

INDIANS ON TOP IN GLOBAL CORPORATE GIANTS

- Shantanu Narayen, Adobe
- Arvind Krishna, IBM
- Raj Subramaniam, FedEx
- CS Venkatakrishnan, Barclays
- Punit Renjen, CEO, Deloitte

LAXMAN NARASIMHAN, CEO designate, Starbucks
 Narasimhan, 55, to join Starbucks on Oct 1. Previously worked at PepsiCo & has nearly 30 years of experience. Born & raised in Pune. Studied at Pune's College of Engineering & Wharton

coffee houses chain on October 1. Narasimhan joins a long list of Indians who are leading global corporations including Sundar Pichai at

Alphabet, Satya Nadella at Microsoft, Shantanu Narayen at Adobe, Parag Agrawal at Twitter, Lal Karsanbhai at Emerson, CS Venkatakrishnan at



Barclays and Sanjeev Lamba at Linde. Ahead of these appointments, Indra Nooyi was selected to be CEO of PepsiCo in 2006, Vikram Pandit became CEO of Citigroup in 2007, while Ajay Banga was named President and CEO of Mastercard in 2010.

Mahindra & Mahindra Group chairman, Anand Mahindra tweeted: "What was initially a trickle of water has turned into a Tsunami. The appointment of Indian-origin CEOs at the world's most iconic companies is now an unstoppable trend. Inter-

The man who turned around Reckitt Benckiser

national boardrooms consider them to be almost 'safe' leadership bets." By one estimate, in 2021, Indian-American CEOs collectively employed more than 3.6 million people worldwide and accounted for \$1 trillion in revenue and \$5 trillion in market capitalisation. It's not just in the IT space, Indian-American CEOs can be found across sectors in a reflection of their leadership potential.

Continued on Page 2

Opinion SATURDAY, SEPTEMBER 3, 2022

ON POLITICAL VIOLENCE

US president Joe Biden

Donald Trump and the MAGA Republicans represent an extremism that threatens the very foundations of our republic. There is no place for political violence in America. Period. None. Ever



Engaging with Pakistan

India must immediately extend food and other humanitarian assistance to the disaster-stricken nation

AT A TIME Pakistan is reeling from a "monsoon on steroids"—with one-third of the country under water that has affected 33 million people—India must step up engagement, including extending humanitarian assistance to its neighbour.

Interestingly, bilateral frictions have not come in the way of trade. Islamabad has for long denied most-favoured-nation status to India's goods.

India must reach out to its biggest neighbour in its hour of need. Perhaps the best occasion for doing so could be when prime minister Narendra Modi and his Pakistani counterpart Shehbaz Sharif meet on the sidelines of the Shanghai Cooperation Organisation summit at Samarkand.

GIG ECONOMY, MILLENNIALS & GENZ

BUSINESSES MUST LEARN HOW NEWER DIGITAL MODES OF INTERACTION AFFECT SOCIALISATION HABITS IN GENERAL

The GEMZ conundrum

AS ONE FROM the Boomer generation, I look at the current society with curiosity, for we see the "beta" generation merging into the "meta" generation.

We are in a crucial phase in India where Gig Economy, Millennials & GenZ (GEMZ) play a large role. The gig economy is a free-market system in which businesses work with independent freelancers, as opposed to hiring full-time workers.

The younger consumers are also those who have the disposable income and the attitude to spend on consumption, be it vanity products, experiences, house purchase, vehicles, dining, healthcare or self-preservation ideas like spa, salons, etc.

SRINATH SRIDHARAN

Corporate advisor & independent markets commentator Twitter: @ssmumbai



financier giving EMI option for bridal makeup or botox or Buy Now Pay Later for holidays.

Gen-Z (estimated at one-third of the population) choose skills over pay levels, experiences over career, and are reshaping societal norms and concept of corporate etiquette.

With the challenges of connectivity, convergence of human interaction and digital interface, the future of businesses needs deeper understanding of Gig Economy, Millennials and GenZ

India's total internet user base, as of January 2022, stood at 658 million, with plenty of room to grow.

India has adopted social media smoothly. With over 467 million social network users, India has the second-highest number of social media users in the world.

space in India, while, Instagram is also very popular amongst urban youth. The basis of 'narcissism' and 'voyeurism' works well for social media platforms.

ships with family. However, different segments of social media users use it differently. Digitally-savvy millennials in India post Stories on Instagram, share memes on Facebook, watch videos on YouTube.

Social media offers opportunities for the youth to connect to the world, to express their opinions without inhibitions, and to learn more.

The thin dividing line between content-consumer and content-creator is becoming blurred. The key attribute of such a format is that it allows them to converse with their community together as a whole.

With these challenges of communication, connectivity, convergence of human interaction and digital interface, the future of businesses needs deeper understanding of GEMZ.

Wall Street is in denial over the US economy

Everyone is too focused on the still decent nominal data when the inflation-adjusted numbers tell a dire story

WE KNOW THAT the US economy is currently weak, but the real economy is really weak, and the Federal Reserve's commitment to precipitate a recession to curb high inflation will make this reality obvious to seemingly oblivious investors.

But corrected for inflation, real wages have declined, bringing the cumulative drop to 3.2%. Even nominal wage growth is slipping, with March's annual growth rate of 5.6% slowing to 5.2% in July.

Denial of the ravages of inflation was widespread in the late 1960s and 1970s when huge federal spending on the Vietnam War and Great Society programmes pushed the economy into double-digit inflation.

Corporate costs soared as CEOs felt duty-bound to keep employees at least apace of soaring prices. So not only did nominal wages grow but so did real pay.

On August 16, Walmart Inc. reported 8.4% revenue growth in the quarter ended July 31 from a year earlier, less than the 8.5% surge in the consumer price index.

On August 23, Macy's Inc cut its forecasts for this year due to the economic downturn, the slowdown in consumer spending and markdowns and promotions to get rid of excess inventories.

Inflation may have reached its peak, but will no doubt recede slowly. So, the 5% increase in S&P 500 earnings that Wall Street analysts forecast for 2022, as reported by S&P Global, will amount to a real decline.

My earlier forecast of a 40% total drop in the S&P 500 from the early January peak is still relevant.



GARY SHILLING

Bloomberg

Improving Rajasthan's Ease of Doing Business



PRADEEP S MEHTA & TANYA GOYAL

Authors are with CUTS International

The state should implement Regulatory Impact Assessment, which involves the comparison of costs and benefits of different regulatory proposals

IN 2021, RAJASTHAN slid from being a Leader in the Ease of Doing Business (EODB) ranking of states to being an Aspirer. Considering its poor unemployment and fiscal situation, Rajasthan must attract more investment into labour-intensive sectors, making better EODB essential.

One such step is reducing the number of documents required to apply for Certificate to Establish, and Certificate to Operate (CTO/CTE). In Punjab, CTE needs only four documents (site plan, board resolution, document indicating the designation to land, and a land document such as registration or rent deed).

Second, the state government has prescribed timelines for each authority in the process of screening applications for CTE and CTO. However, such timelines are not necessarily adhered to.

Rajasthan provides different periods for decision-making on applications, depending on the nature of the industry. For red category industries, the application is to be accepted or rejected within 90 days; for orange, in 50 days, and for green industries, in 7 days.

Third, change of land use in Rajasthan is to be completed in 60 days, never adhered to in practice. However, in Haryana, this is to be completed in 45 days.

Fourth, Telangana grants NOC based on Third Party Verifications for fire clearances. Rajasthan doesn't provide for self-certification or third-party verification.

These inconsistencies and procedural hassles in Rajasthan could be by oversight. It would be wise to adopt the best practices from other states for better procedures.

Recently, finance minister Nirmala Sitharaman released the Business Reform Action Plan (BRAP) 2020 report, listing the top states to do business in India. Rajasthan doesn't figure in the top 13.

A CUTS International study, Doing Business in Rajasthan, with the support of the CM Rajasthan Economic Transformation Advisory Council (CMRETAC), focuses on compliance and regulatory philosophy. Reviewing the frameworks adopted by different countries to enhance EODB and reduce compliance burden, CUTS zeroed in on the globally recognised Regulatory Guillotine (RG) framework to design a methodology for Rajasthan.

The RG framework rapidly reviews compliances through a consultative mechanism, reverses the burden of proof, and requires clearances to pass the tests of legality, necessity, and proportionality. Only if a requirement passes all three tests should it be retained.

The state government in January 2021.

Table with 4 columns: Requirement, Explanation, Result, Action needed. Rows include Legality, Necessity, Proportionality.

Institutionalising an efficient regulation-making process, which can estimate with reasonable accuracy the possibility of a regulatory proposal achieving the regulatory objective and its likely impacts on different stakeholders in the state, is needed.

Rajasthan can adopt and implement the Regulatory Impact Assessment (RIA) to better the ease of doing business and to introduce better regulations. RIA is a globally recognised process that involves the estimation and comparison of costs and benefits of different regulatory proposals.

Write to us at feletters@expressindia.com

LETTERS TO THE EDITOR

BJP's strategy vis-a-vis the Aam Aadmi Party

The political sparring between the BJP and the AAP buttresses the comment that there is never a dull moment in Indian politics. Both the parties hurled allegations and counter-allegations.

Governor VK Saxena changed banned currency notes worth ₹1,400 crore during the 2016 demonetisation and the BJP had set aside ₹800 crore to buy 40 AAP MLAs.

Learn from Punjab on expert leadership

Kudos indeed to the Bhagwant Mann-led AAP government in Punjab for taking the very commendable and apt decision to recognise the talent and expertise of Sukhpal Singh, an agro-economist at the Punjab Agricultural University.

remarkable research and fieldwork in Punjab agriculture. His choice for this august office by Mann hopefully should prove instrumental in ameliorating the lot and the present plight of farmers in the state.

JINDAL POLY INVESTMENT AND FINANCE COMPANY LIMITED
CIN: L5923UP2012PLC051433
Registered Office: 19th K.M. Hapur - Bulandshahr Road, P.O. Gulaohi, Distt. Bulandshahr, Uttar Pradesh - 203408

Malegaon Municipal Corporation, Malegaon
Dist. Nashik, Maharashtra State
Re E-Tender Notice No. Ws/Jal-Mal/02/2022-23
The Commissioner Malegaon Municipal Corporation invites Online Tender in B-1 Format for the work of SEWERAGE SCHEME FOR MALEGAON CITY UNDER AMRUT ABHIYAN, Tal. MALEGAON, Dist. Nashik, In the State of Maharashtra, Cost of Tender Rs. 5,47,59,932/- & for all relevant information that is scope of work, time table will be made available on web site https://www.mahatenders.gov.in/ form 03/09/2022 for detailed information.

DELTA INDUSTRIAL RESOURCES LIMITED
CIN: L52110DL1984PLC019625
Regd. Office: Shop No. 325, Third Floor, Aggarwal Plaza, Sector-14, Rohini, New Delhi-110085 | Ph. No.: 011-27860681
Website: www.dir.in | E-mail: deltaindirt@gmail.com

NOTICE ANNUAL GENERAL MEETING
Notice is hereby given that the 37th Annual General Meeting of the members of Delta Industrial Resources Limited ("the Company") will be held on Tuesday, 27th September, 2022 at 01:00pm at 325, IIIrd Floor, Aggarwal Plaza, Sector-14, Rohini, New Delhi-110085 ("the Meeting").

GOGIA CAPITAL SERVICES LIMITED
CIN: L74899DL1994PLC059574
Regd. Office:- The Capital Court, 6th Floor, OLOF Palme Marg, Munirka New Delhi - 110067
Email:- compliance@gogiacap.com, Website:- www.gogiacap.com, Contact no: 011-49418888

NOTICE
Notice is hereby given that 28th Annual General Meeting (AGM), of members of Gogia Capital Services Limited will be held on Friday, 30th September 2022 at 10:30 A.M. at The Capital Court, 6th Floor, OLOF Palme Marg, Munirka, Delhi-110067, to transact the businesses given in Notice.

JINDAL POLY FILMS LIMITED
CIN: L17111UP1974PLC003979
Registered Office: 19th K.M. Hapur-Bulandshahr Road P.O. Gulaohi, Distt. Bulandshahr, Uttar Pradesh - 203408, Tel No. 05732-228057

NOTICE -48th ANNUAL GENERAL MEETING
This is to inform that the 48th Annual General Meeting ("AGM") of Jindal Poly Films Limited ("the Company") will be held on Friday 30th September, 2022 at 3:00 p.m. through video conferencing (VC) / Other audio visual means (OAVM) in compliance with General Circulars 2/2022 dt. May, 5 2022 and 19/2021 dt. December, 08 2021 and other circulars issued by the Ministry of Corporate Affairs (MCA) in this regard in previous years read with Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dt. May 13, 2022 issued by SEBI (hereinafter collectively referred to as "the Circulars").

UNIVERSUS PHOTO IMAGINGS LIMITED
CIN: L2222UP2011PLC103611
Registered Office: 19th K.M. Hapur - Bulandshahr Road, P.O. Gulaohi, Distt. Bulandshahr, Uttar Pradesh - 203408

हिन्दुस्तान कॉपर लिमिटेड
HINDUSTAN COPPER LIMITED
(A Government of India Enterprise)
55वें एजीएम, बुक क्लोजर एवं ई-वोटिंग की सूचना
Notice of 55th AGM, Book Closure and E-Voting
Notice is hereby given that in view of the ongoing threat posed by the COVID-19 pandemic, the 55th Annual General Meeting (AGM) of Hindustan Copper Ltd. (HCL) will be held on Wednesday, 28.09.2022 at 10:30 AM, IST through Video Conferencing/Other Audio Visual Means (VC/OAVM) in compliance with provisions of Companies Act, 2013 and Rules notified there under (the Act) read with MCA Circulars dated 08.04.2020, 13.04.2020, 05.05.2020, 13.01.2021, 14.12.2021, 05.05.2022 and SEBI Circular dated 13.05.2022 (collectively referred to as "the Circulars").

CAPROLACTAM CHEMICALS LIMITED
CIN: L24110MH1988PLC049683
Regd. Office: B/31, MIDC, Mahad, Dist. - Raigad - 402302
E-mail: caprolactam@gmail.com, website: www.caprolactam.co.in

NOTICE OF 33rd ANNUAL GENERAL MEETING AND E-VOTING INFORMATION
NOTICE is hereby given that the 33rd Annual General Meeting (AGM) of the Company will be held on Thursday, 29th September, 2022 at 11:00 a.m. through Video Conference (VC) / Other Audio Visual Means (OAVM) to transact the business, as set out in the Notice AGM. The Company has sent the Notice of AGM on Saturday, 03 September, 2022 through electronic mode to Members whose email addresses are registered with the Company/Depositories in accordance with the circular issued by Ministry of Corporate Affairs dated May 5, 2020 read with circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as "MCA Circulars") and SEBI Circular dated May 12, 2020. The Annual Report for Financial Year 2021-22 is available and can be downloaded from the Company's website http://www.caprolactam.co.in and the website of Central Securities Depository Limited (CSDL) www.evotingindia.com.

PANACHE INNOVATIONS LIMITED
CIN: L51100MH1981PLC312742
Registered & Corporate Office: Office No. 105, Primus Business Park, Plot No. A-195, Road No. 16/A, Ambika Nagar No. 2, Wagle Industrial Estate, Thane - 400604, Maharashtra, India
Mob: +91 8291529934, Email: compliance@panachemodera.com
Website: www.panachemodera.com

NOTICE OF 41ST ANNUAL GENERAL MEETING
Notice is hereby given that pursuant to the circulars issued by the Ministry of Corporate Affairs, the 41st Annual General Meeting ("AGM") of the members of PANACHE INNOVATIONS LIMITED ("the Company") will be held on Wednesday, September 28, 2022 at 3:00 p.m. IST through video conferencing facility without any physical presence of members. The process of participation in the AGM will be provided in the Notice of the AGM.

RCI INDUSTRIES & TECHNOLOGIES LIMITED
CIN: L74900DL1992PLC047055
Regd. Office: Unit No. 421, 4th Floor, Pearl Omaxe, Netaji Subhash Place, Pitampura, Delhi-110034
Tel: +91 11 41681828, +91 11 27371334 Web: www.rciind.com, Email: compliance@rciind.com

NOTICE OF THE 31st ANNUAL GENERAL MEETING (AGM), E-VOTING INFORMATION & BOOK CLOSURE
Notice is hereby given that the 31st Annual General Meeting ("AGM") of the Company will be held through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM") on Friday, 30th September, 2022 at 10:30 a.m. (IST) to transact the business, as set out in the Notice of the 31st AGM.

NOTICE OF THE 16th ANNUAL GENERAL MEETING AND E-VOTING INFORMATION
NOTICE is hereby given that the 16th Annual General Meeting ("AGM") of the members of Dalmia Bharat Refractories Limited ("Company/DBRL") will be held on Tuesday, the 27th day of September, 2022 at 11:00 A.M. at the Tiruchirappalli, Tamil Nadu for transacting the businesses as stated in the Notice dated August 01, 2022.

DALMIA BHARAT REFRACTORIES LIMITED
Registered Office: Dalmiapuram, P.O. Kallakudi, Tiruchirappalli-621 651, Tamil Nadu
Phone: 011-23457100, E-mail: snci@dalmiarf.com
Website: www.dalmiaocl.com CIN: U26120N12006PLC061254

NOTICE OF 19TH ANNUAL GENERAL MEETING, REMOTE E-VOTING & BOOK CLOSURE INFORMATION
NOTICE is hereby given that the 19th Annual General Meeting ("AGM") of the Members of Facor Alloys Limited (the "Company") will be held on Wednesday, the 28th day of September, 2022 at 12:00 p.m. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") to transact the businesses as set out in the Notice of AGM. In accordance with the General Circulars issued by the Ministry of Corporate Affairs dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 14, 2021 & May 05, 2022 (collectively called "MCA Circulars"), the Company has completed the dispatch of Notice for the 19th AGM along with a link therein to download the Annual Report for Financial Year 2021-22, on 1st September, 2022 through only email/electronically to those Members whose e-mail addresses are registered with the Company/Registrars and Transfer Agent (RTA)/Depositories. The physical copies of the Annual Report has not been dispatched in compliance with the aforesaid MCA Circulars read with SEBI Circular dated May 13, 2022. The copy of the Notice of AGM being the part of the Annual Report, is available on the website of the Company www.facoralloys.in as well as of the BSE Limited ("BSE") at www.bseindia.com for download. The detailed instructions for attending the ensuing AGM through "VC/OAVM", are given in the Notice of AGM.

NOTICE OF 33rd ANNUAL GENERAL MEETING AND E-VOTING INFORMATION
NOTICE is hereby given that the 33rd Annual General Meeting (AGM) of the Company will be held on Thursday, 29th September, 2022 at 11:00 a.m. through Video Conference (VC) / Other Audio Visual Means (OAVM) to transact the business, as set out in the Notice AGM. The Company has sent the Notice of AGM on Saturday, 03 September, 2022 through electronic mode to Members whose email addresses are registered with the Company/Depositories in accordance with the circular issued by Ministry of Corporate Affairs dated May 5, 2020 read with circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as "MCA Circulars") and SEBI Circular dated May 12, 2020. The Annual Report for Financial Year 2021-22 is available and can be downloaded from the Company's website http://www.caprolactam.co.in and the website of Central Securities Depository Limited (CSDL) www.evotingindia.com.

Uma Exports Limited
Registered Office: Ganga Jamuna Apartment, 28/1, Shakespear Sarani, 1st Floor, Kolkata 700017
CIN: L14109WB1988PLC043934
Phone: +91 33 22811396 / 7
E-mail: cs@umaxports.net.in; Website: www.umaxports.net.in
NOTICE TO THE MEMBERS OF 34th ANNUAL GENERAL MEETING
Notice is hereby given that the 34th Annual General Meeting (AGM) of the Company will be held on Friday, September 23, 2022, at 11.00 a.m. through Video Conferencing (VC)/Other Audio Video Means (OAVM) to transact the businesses as set forth in the Notice of AGM dated August 10, 2022.

Facor Alloys Limited
CIN: L27101AP2004PLC042652
Regd. Office: Shreearamnagar-535101, Garividi, Dist. Visianagaram (A.P.)
PHONE: +91 8692 282 029 FAX: +91 8692 282 108
Corp. Office: 160 B, Western Avenue, Sainik Farms, New Delhi - 110062, India
Phone: +91-11-4107 2635; Email: corpfac@facor.in; Website: www.facoralloys.in
NOTICE OF 19TH ANNUAL GENERAL MEETING, REMOTE E-VOTING & BOOK CLOSURE INFORMATION
NOTICE is hereby given that the 19th Annual General Meeting ("AGM") of the Members of Facor Alloys Limited (the "Company") will be held on Wednesday, the 28th day of September, 2022 at 12:00 p.m. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") to transact the businesses as set out in the Notice of AGM. In accordance with the General Circulars issued by the Ministry of Corporate Affairs dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 14, 2021 & May 05, 2022 (collectively called "MCA Circulars"), the Company has completed the dispatch of Notice for the 19th AGM along with a link therein to download the Annual Report for Financial Year 2021-22, on 1st September, 2022 through only email/electronically to those Members whose e-mail addresses are registered with the Company/Registrars and Transfer Agent (RTA)/Depositories. The physical copies of the Annual Report has not been dispatched in compliance with the aforesaid MCA Circulars read with SEBI Circular dated May 13, 2022. The copy of the Notice of AGM being the part of the Annual Report, is available on the website of the Company www.facoralloys.in as well as of the BSE Limited ("BSE") at www.bseindia.com for download. The detailed instructions for attending the ensuing AGM through "VC/OAVM", are given in the Notice of AGM.

Facor Alloys Limited
CIN: L27101AP2004PLC042652
Regd. Office: Shreearamnagar-535101, Garividi, Dist. Visianagaram (A.P.)
PHONE: +91 8692 282 029 FAX: +91 8692 282 108
Corp. Office: 160 B, Western Avenue, Sainik Farms, New Delhi - 110062, India
Phone: +91-11-4107 2635; Email: corpfac@facor.in; Website: www.facoralloys.in
NOTICE OF 19TH ANNUAL GENERAL MEETING, REMOTE E-VOTING & BOOK CLOSURE INFORMATION
NOTICE is hereby given that the 19th Annual General Meeting ("AGM") of the Members of Facor Alloys Limited (the "Company") will be held on Wednesday, the 28th day of September, 2022 at 12:00 p.m. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") to transact the businesses as set out in the Notice of AGM. In accordance with the General Circulars issued by the Ministry of Corporate Affairs dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 14, 2021 & May 05, 2022 (collectively called "MCA Circulars"), the Company has completed the dispatch of Notice for the 19th AGM along with a link therein to download the Annual Report for Financial Year 2021-22, on 1st September, 2022 through only email/electronically to those Members whose e-mail addresses are registered with the Company/Registrars and Transfer Agent (RTA)/Depositories. The physical copies of the Annual Report has not been dispatched in compliance with the aforesaid MCA Circulars read with SEBI Circular dated May 13, 2022. The copy of the Notice of AGM being the part of the Annual Report, is available on the website of the Company www.facoralloys.in as well as of the BSE Limited ("BSE") at www.bseindia.com for download. The detailed instructions for attending the ensuing AGM through "VC/OAVM", are given in the Notice of AGM.

Hindustan Copper Limited
CIN: L24110MH1988PLC049683
Regd. Office: B/31, MIDC, Mahad, Dist. - Raigad - 402302
E-mail: caprolactam@gmail.com, website: www.caprolactam.co.in
NOTICE OF 33rd ANNUAL GENERAL MEETING AND E-VOTING INFORMATION
NOTICE is hereby given that the 33rd Annual General Meeting (AGM) of the Company will be held on Thursday, 29th September, 2022 at 11:00 a.m. through Video Conference (VC) / Other Audio Visual Means (OAVM) to transact the business, as set out in the Notice AGM. The Company has sent the Notice of AGM on Saturday, 03 September, 2022 through electronic mode to Members whose email addresses are registered with the Company/Depositories in accordance with the circular issued by Ministry of Corporate Affairs dated May 5, 2020 read with circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as "MCA Circulars") and SEBI Circular dated May 12, 2020. The Annual Report for Financial Year 2021-22 is available and can be downloaded from the Company's website http://www.caprolactam.co.in and the website of Central Securities Depository Limited (CSDL) www.evotingindia.com.

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Corporate Office: Plot No. 4, Sector-10, Dwarka, New Delhi -110075, BO : Circle Sastra Centre, Plot No. 5, Institutional Area, Sector - 32, Gurugram - 122001 Ph: 0124-4176955

SALE NOTICE FOR SALE OF IMMOVABLE PROPERTIES

E-Auction Sale Notice for Sale of Immovable Assets under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002

Notice is hereby given to the public in general and in particular to the Borrower(s), Guarantor (s) and Mortgagee that the below described immovable property mortgaged/charged to the Secured Creditor...

SCHEDULE OF SALE OF THE SECURED ASSETS

Table with columns: Sr. No., Name of the Branch, Name of the Account, Date of Demand Notice, Outstanding Amount, Description of the Immovable Properties, RESERVE PRICE, DATE/ TIME OF E-AUCTION, Details of the encumbrances.

Main table listing 92 properties with columns: District, TEHSIL, PARGANA, VILLAGE, KHASRA NO, AREA (Hectare), DISTRICT, TEHSIL, PARGANA, VILLAGE, KHASRA NO, AREA (Hectare).

BRIEF TERMS AND CONDITIONS OF E-AUCTION SALE: The sale shall be subject to the Terms & Conditions prescribed in the Security Interest (Enforcement) Rules 2002 and to the following further conditions: (1) The properties are being sold on "AS IS WHERE IS BASIS" and "AS IS WHAT IS BASIS" and "WHATEVER THERE IS BASIS".

STATUTORY SALE NOTICE UNDER RULE 8(6) OF THE SARFAESI ACT, 2002

Date: 02-09-2022, Place : Gurugram SECURED CREDITOR, AUTHORIZED OFFICER, 8527977711, PUNJAB NATIONAL BANK

